February 21, 2024,

The Honorable Brandon Johnson, Mayor of Chicago City Hall 121 North LaSalle Street Chicago, Illinois 60602

Dear Mayor Johnson:

You ran on a platform anchored on the principle of inclusive community engagement, professing that "democracy is the best form of governance for our public school system."

You have championed racial equity and fought hard to undo the past harm of top-down decision-making. As a teacher, advocate, and parent, like many of us, you have deep insights into the needs of our communities, families, and schools – and a unique perspective that few of your predecessors have had.

The December 2023 resolution was crafted with no input from the communities it will impact. This resolution was published during the final week of classes before Chicago Public Schools' extended holiday break, giving little opportunity for public comment or response. This resolution was crafted and approved by the Board in a top-down and undemocratic manner that contradicts the values you have espoused; how this resolution was developed and adopted disrespects CPS families by rendering them voiceless.

Only by including communities in the creation of this resolution in advance can we live up to the promise of a more racially equitable and just Chicago. Chicago families have much to gain or lose depending on the direction of CPS, and their voices must be central to any process setting that direction.

We ask that you hold your Appointed CPS Board accountable to the values of community inclusion and authentic engagement to do the following:

- 1. Postpone the strategic plan until the Elected School Board is in place.
- 2. Use the time between now and January 2025 to authentically engage with critical stakeholders, prioritizing parents and youth.

We, the undersigned, respectfully urge you to take these steps immediately for the sake of our city and in service to a more racially equitable and just Chicago.

Respectfully,









Chicago

Urban League Opportunity. Community. Impact.



















KIDS FIRST CHICAGO



















Father Michael Phones















Apostolic Church of God, Dr. Byron T. Brazier Sr.

Association House of Chicago BUILD Inc.

31st Ward Alderman Felix Cardona Jr.

Chicago Urban League

Chinese American Service League

Coalition for a Better Chinese American

Community

CPS Parents for Buses

Education Community Committee of

Belmont-Cragin

Rev. Michael L. Pfleger, Pastor and The Faith

Community of Saint Sabina

Hamdard Health Alliance

Hanul Family Alliance

Illinois Black Advocacy Initiative

Indo-American Center

Instituto de Progreso Latino

Kids First Chicago & Kids First Chicago

Parent Advisory Board

Little Village Community Council

The Middle Eastern Immigrant and Refugee

Alliance

National Parents Union

Noble Schools

Northwest Center

Phalanx Family Services

Pilsen Neighbors Community Council

Pui Tak Center

The Resurrection Project

Something Good in Englewood

Storehouse Church and Storehouse Connect

The Academy Group

Together Chicago

Dwayne Truss, Former CPS BOE Member

36th Ward Alderman Gilbert Villegas

Woodlawn Children's Promise Community

The Urban Center