Financial Statements and Report of Independent Certified Public Accountants

Kids First Chicago for Education

June 30, 2021 and 2020

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GRANT THORNTON LLP

Grant Thornton Tower 171 N. Clark Street, Suite 200 Chicago, IL 60601-3370

D +1 312 856 0200

F +1 312 602 8099

REPORT OF INDEPENDENT CERTIFIED PUBLIC ACCOUNTANTS

Board of Directors Kids First Chicago for Education

We have audited the accompanying financial statements of Kids First Chicago for Education, a nonprofit organization, which comprise the statements of financial position as of June 30, 2021 and 2020, and the related statements of activities, functional expenses, and cash flows for the years then ended, and the related notes to the financial statements.

Management's responsibility for the financial statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.



Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Kids First Chicago for Education as of June 30, 2021 and 2020, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Chicago, Illinois October 15, 2021

Sant Thornton LLP

STATEMENTS OF FINANCIAL POSITION

June 30,

	2021			2020		
ASSETS						
Current assets						
Cash	\$	108,413	\$	6,514		
Due from affiliated organizations		25,000		630		
Pledges receivable, net		503,000		525,500		
Other receivables		45		80		
Investments		4,066,120		3,486,252		
Prepaid expenses		15,136		7,309		
Total current assets		4,717,714		4,026,285		
Long-term assets						
Pledges receivable, net		573,723		206,632		
Property						
Office furniture and equipment		109,848		109,848		
Less accumulated depreciation		(86,962)		(64,182)		
		(00,002)		(0.,.02)		
Property, net		22,886		45,666		
Total assets	\$	5,314,323	\$	4,278,583		
LIABILITIES AND NET ASSETS						
Current liabilities						
Accounts payable and accrued expenses	\$	149,383	\$	137,542		
Capital lease obligations	·	1,010	•	9,660		
Due to affiliated organizations		525		1,721		
Total current liabilities		150,918		148,923		
Long-term liabilities						
Capital lease obligations		235		1,245		
Total liabilities		151,153		150,168		
Net assets						
Without donor restrictions		4,044,256		3,396,283		
With donor restrictions		1,118,914		732,132		
Total net assets		5,163,170		4,128,415		
Total liabilities and net assets	\$	5,314,323	\$	4,278,583		

The accompanying notes are an integral part of these financial statements.

STATEMENT OF ACTIVITIES

Year ended June 30, 2021

	Without Donor Restrictions	With Donor Restrictions	Total		
Revenues					
Donations from affiliated organization	\$ 196,998	\$ -	\$ 196,998		
Contributions	2,297,037	1,507,918	3,804,955		
Donated services	198,612	-	198,612		
Interest income, net	1,395	-	1,395		
Realized gain on investments, net	1,216	-	1,216		
Unrealized loss on investments, net	(1,622)	-	(1,622)		
Recovery of previously recognized loss	11,454	-	11,454		
Net assets released from restrictions	1,121,136	(1,121,136)			
Total revenues	3,826,226	386,782	4,213,008		
Expenses					
Program functions					
Conducive environment	1,340,804	-	1,340,804		
Policy	1,029,776	-	1,029,776		
School quality	192,282		192,282		
Total program functions	2,562,862	-	2,562,862		
Support functions					
General and administrative	360,625	-	360,625		
Fundraising	254,766	-	254,766		
Total support functions	615,391		615,391		
Total expenses	3,178,253		3,178,253		
EXCESS OF REVENUES OVER EXPENSES	647,973	386,782	1,034,755		
Net assets at beginning of year	3,396,283	732,132	4,128,415		
Net assets at end of year	\$ 4,044,256	\$ 1,118,914	\$ 5,163,170		

The accompanying notes are an integral part of this financial statement.

STATEMENT OF ACTIVITIES

Year ended June 30, 2020

	Without Donor Restrictions	With Donor Restrictions	Total
Revenues			
Donations from affiliated organization	\$ 167,276	\$ -	\$ 167,276
Contributions	1,272,163	1,926,207	3,198,370
Donated services	245,180	-	245,180
Special event revenue, net	217,980	-	217,980
Interest income, net	35,340	-	35,340
Unrealized gains on investments, net	4,882	-	4,882
Loss on disposal of assets	(125)	-	(125)
Net assets released from restrictions	2,307,608	(2,307,608)	
Total revenues	4,250,304	(381,401)	3,868,903
Expenses			
Program functions			
Conducive environment	1,126,589	-	1,085,650
Policy	765,792	-	724,854
School quality	379,592		338,654
Total program functions	2,271,973	-	2,271,973
Support functions			
General and administrative	469,860	-	469,860
Fundraising	379,604		379,604
Total support functions	849,464		849,464
Total expenses	3,121,437		3,121,437
EXCESS (DEFICIT) OF REVENUES OVER EXPENSES	1,128,867	(381,401)	747,466
Net assets at beginning of year	2,267,416	1,113,533	3,380,949
Net assets at end of year	\$ 3,396,283	\$ 732,132	\$ 4,128,415

The accompanying notes are an integral part of this financial statement.

STATEMENT OF FUNCTIONAL EXPENSES

For the year ended June 30, 2021, with summarized information for the year ended June 30, 2020

		Program Functions					Support Functions											
		onducive vironment		Policy	Scho	School Quality		Total Program		neral and inistrative	Fu	ndraising	Tota	Total Support		2021 al Expenses	Tota	2020 al Expenses
Personnel costs	\$	846,302	\$	567,055	\$	62,936	\$	1,476,293	\$	133,324	\$	221,410	\$	354,734	\$	1,831,027	\$	1,772,550
Professional fees Grants and donations to	Ψ	129,084	Ψ	320,035	Ψ	94,000	Ψ	543,119	Ψ	28,615	Ÿ	-	Ψ	28,615	Ψ	571,734	Ψ	309,091
other organizations		91,866		210		-		92,076		25		10		35		92,111		135,068
Grants to individuals		240		-		-		240		-		-		-		240		38,250
Conferences and meetings		61,643		5,795		-		67,438		523		43		566		68,004		46,101
Depreciation		5,879		14,273		283		20,435		1,321		1,024		2,345		22,780		24,174
Insurance		-		-		-		-		16,690		-		16,690		16,690		15,498
Marketing		7,122		-		-		7,122		-		-		-		7,122		89,120
Miscellaneous loss		-		-		-		-		-		-		-		-		22,909
Occupancy		87,982		38,399		4,821		131,202		25,527		17,001		42,528		173,730		169,338
Office expenses		19,301		12,074		906		32,281		12,648		7,133		19,781		52,062		50,683
Technology		43,557		34,795		1,647		79,999		4,963		6,988		11,951		91,950		81,424
Travel		94		177		-		271		305		67		372		643		25,517
Other expenses		20,046		9,274		-		29,320		21,138		1,090		22,228		51,548		96,534
Donated services		27,688		27,689		27,689		83,066		115,546		<u>-</u>		115,546		198,612		245,180
	\$	1,340,804	\$	1,029,776	\$	192,282	\$	2,562,862	\$	360,625	\$	254,766	\$	615,391	\$	3,178,253	\$	3,121,437

The accompanying notes are an integral part of this financial statement.

STATEMENT OF FUNCTIONAL EXPENSES

For the year ended June 30, 2020

		Program	Functions			Support Functions		
	Conducive			Total	General and			2020
	Environment	Policy	School Quality	Program	Administrative	Fundraising	Total Support	Total Expenses
D	4 550,007	. 540.405	4 040 000	A 4040 700	400.050	A 070 700	Φ 450,000	A 4.770.550
Personnel costs	\$ 556,397	\$ 549,405	\$ 213,926	\$ 1,319,728	\$ 182,053	\$ 270,769	\$ 452,822	\$ 1,772,550
Professional fees	93,793	21,792	91,199	206,784	39,533	62,774	102,307	309,091
Grants and donations to	00.000	10.100		400.000	0.000		0.000	105.000
other organizations	89,968	43,100	-	133,068	2,000	-	2,000	135,068
Grants to individuals	38,250	-	-	38,250	-	-	-	38,250
Conferences and meetings	38,407	1,763	619	40,789	4,921	391	5,312	46,101
Depreciation	7,977	10,106	1,534	19,617	2,492	2,065	4,557	24,174
Insurance	-	-	-	-	15,498	-	15,498	15,498
Marketing	73,137	15,703	-	88,840	280	-	280	89,120
Miscellaneous loss	22,909	-	-	22,909	-	-	-	22,909
Occupancy	61,270	44,423	12,271	117,964	32,893	18,481	51,374	169,338
Office expenses	18,494	8,876	2,465	29,835	9,771	11,077	20,848	50,683
Technology	31,086	25,647	5,170	61,903	9,601	9,920	19,521	81,424
Travel	15,050	3,189	3,795	22,034	926	2,557	3,483	25,517
Other expenses	38,912	850	7,675	47,437	47,527	1,570	49,097	96,534
Donated services	40,939	40,938	40,938	122,815	122,365		122,365	245,180
	\$ 1,126,589	\$ 765,792	\$ 379,592	\$ 2,271,973	\$ 469,860	\$ 379,604	\$ 849,464	\$ 3,121,437

STATEMENTS OF CASH FLOWS

Years ended June 30,

	 2021	2020
Cash flows from operating activities	 _	_
Excess of revenues over expenses	\$ 1,034,755	\$ 747,466
Adjustments to reconcile excess of revenues over expenses to		
net cash provided by operating activities		
Depreciation	22,780	24,174
Net realized and unrealized losses/(gains) on investments	406	(4,882)
Loss on disposal of assets	-	125
Changes in operating assets and liabilities		
Pledges receivable, net	(344,591)	281,401
Other receivables	35	3,322
Prepaid expenses and other assets	(7,827)	(2,966)
Accounts payable and accrued expenses	11,841	42,302
Deferred revenue	-	(25,000)
Due to/from affiliated organizations	 (25,566)	 (2,809)
Net cash provided by operating activities	691,833	1,063,133
Cash flows from investing activities		
Capital expenditures	-	(33,200)
Purchase of investments	(2,975,906)	(3,401,676)
Sales and maturities of investments	2,395,632	2,253,098
Net cash used in investing activities	(580,274)	(1,181,778)
Cash flows used in financing activities		
Payments on capital lease obligations	 (9,660)	 (9,565)
NET INCREASE (DECREASE) IN CASH	101,899	(128,210)
Cash at beginning of year	6,514	 134,724
Cash at end of year	\$ 108,413	\$ 6,514

The accompanying notes are an integral part of these financial statements.

NOTES TO FINANCIAL STATEMENTS

June 30, 2021 and 2020

NOTE A - NATURE OF ORGANIZATION

Kids First Chicago for Education (K1C) is an education nonprofit that works to ensure that every family and child in Chicago has access to a high-quality education. The organization focuses on supporting communities and families with the information and tools to identify, navigate, and advocate for quality PK-12 public education for their students and communities. In addition, with parent input and city/district leadership, K1C works to shape education policy and systems to better support all families citywide. K1C provides transparent and rigorous education analyses to families, educators, community partners and policymakers to inform data-driven and inclusive decision-making about the future of Chicago's PK-12 public schools.

K1C was initially established in 2004 by the Civic Committee of The Commercial Club of Chicago and other civic leaders.

K1C's core strategies and services include:

Conducive Environment - Through the creation of a community and family engagement arm of its work, K1C aims to activate families with the information to make the best choices for their children's education and to help shape education policy to better serve all of Chicago's PK-12 public school children.

K1C partners with families to gain the resources, information, access, and voice they need to achieve their vision for their children. K1C utilizes a place-based approach to advocacy that arms families with relevant facts, identifies key issues, and enables them to drive community- and district-wide change.

Policy - Guided by what parents say they need from their public schools, K1C pursues the policy improvements needed - e.g., fair and simplified access, adequate and equitable funding, and transparent information on school quality - within Chicago's PK-12 education system that will help ensure all students, especially low-income students of color, receive a quality education. K1C collaborates with Chicago Public Schools (CPS), the City of Chicago, and other education partners to advance evidence-based education policy, publishes white papers and reports, and creates data tools to shed light on educational inequities and support district-, school- and student-level improvements. In addition to working with grass-tops influencers, K1C also strives to make information about these policy areas accessible to communities and families to support their decision-making and allow them to become active and effective advocates for policy change.

School Quality - K1C offers select school improvement support for middle-performing schools to improve their academic outcomes in sustainable ways.

K1C's strength is in gluing together comprehensive data analysis, parent/community input, and city/district initiatives to solve Chicago's most pressing education concerns.

NOTE B - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting

The financial statements have been prepared on the accrual basis of accounting in conformity with accounting principles generally accepted in the United States of America (U.S. GAAP).

NOTES TO FINANCIAL STATEMENTS - CONTINUED

June 30, 2021 and 2020

Classification of Net Assets

K1C segregates net assets into two categories according to the existence or absence of donor-imposed restrictions:

Net assets without donor restriction - Net assets without donor restrictions include all assets not subject to donor-imposed stipulations. Contributions without donor restrictions, investment income and net assets released from donor restrictions are reflected in this category.

Net assets with donor restriction - Net assets with donor restrictions represent contributions subject to donor-imposed restrictions. Some restrictions are temporary in nature, stipulating that resources be used for specific purposes or to a specific time period for use. When a donor restriction expires, that is, when a stipulated time restriction ends or the purpose of a restriction is accomplished, net assets are reclassified to net assets without donor restrictions and are reported in the statements of activities as net assets released from restrictions.

Cash

K1C maintains cash balances at financial institutions insured by the Federal Deposit Insurance Corporation up to \$250,000. At times, the balances in these accounts may exceed the federally insured limits. K1C has not experienced any losses in such accounts and believes it is not exposed to any significant credit risk on its cash balances.

Allowance for Uncollectible Amounts

K1C calculates its receivable allowance based on historical pledge receivable write offs. As of June 30, 2021 and 2020, the allowance for uncollectible amounts was \$100,000. Pledge receivables are charged to the allowance for uncollectible amounts when they are deemed uncollectible.

Investments

Investments, other than money market funds, are recorded at fair value at June 30, 2021 and 2020, and consist of high-grade, short-term investments, including mutual funds. All funds are invested according to an investment policy approved by the board of directors.

Significant concentrations of investments consisted of the following at June 30:

	2021	2020
Money market funds	81%	83%
Fixed income mutual fund	19	17

Property

Office furniture and equipment with a cost in excess of \$2,500 is capitalized, stated at cost, and depreciated on a straight-line basis over the asset's useful life, ranging from three to five years.

Contributions

Promises to give cash and other assets are reported as contributions or grants with donor restrictions if they are received with donor stipulations that limit the use of the donated assets. Donor-restricted gifts are reported as contributions or grants with donor restrictions even if the restrictions expire during the fiscal year in which the gift was received and are then reclassified to net assets without donor restrictions. Unconditional pledges expected to be collected within one year are recorded at their net realizable value.

NOTES TO FINANCIAL STATEMENTS - CONTINUED

June 30, 2021 and 2020

Unconditional pledges expected to be collected in future years are recorded at the present value of estimated cash flows. The discounts on those amounts are computed using a risk-adjusted interest rate applicable to the year in which the promise is received.

Conditional contributions are not recorded until conditions are met. Amortization of the discount is included in contribution revenue.

Donated Services

U.S. GAAP establishes regulations for reporting donated services. Those regulations require that donated services meeting three criteria should be reflected on the financial statements. The three criteria are as follows: the service requires a specialized skill; work is performed by someone possessing the specialized skill; and the service is something the organization would have had to purchase if it had not been donated.

In compliance with U.S. GAAP, the value of donated services has been reflected in the accompanying statements of activities as revenue and the related expense.

For the years ended June 30, 2021 and 2020, donated services totaled \$198,612 and \$245,180, respectively, for legal services provided by business organizations and administrative and program support provided by affiliated organizations. These services were recorded at the prevailing costs and market rates for such services and the cost incurred by affiliated organizations.

Functional Expense Allocation

The financial statements report certain categories of expenses that are attributable to one or more programs or supporting functions of K1C. Those expenses include depreciation, technology, telephone, utilities, office supplies, and rent, and are allocated based on employee hours worked or square footage of office space occupied.

Use of Estimates

The preparation of financial statements in conformity with U.S. GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Reclassifications

Certain reclassifications have been made to prior-year balances to conform to the current-year presentations.

NOTE C - LIQUIDITY

At June 30, 2021, total current assets of \$4,717,714, less prepaid expenses of \$15,136, totaling \$4,702,578, is available for expenditure within the next year.

At June 30, 2020, total current assets of \$4,026,285, less prepaid expenses of \$7,309, totaling \$4,018,976, were available for expenditure within the next year.

K1C receives significant contributions that are restricted by donors and considers contributions restricted for programs which are ongoing, major, and central to its annual operations to be available to meet cash needs for general expenditures.

NOTES TO FINANCIAL STATEMENTS - CONTINUED

June 30, 2021 and 2020

K1C operates with a balanced budget and anticipates receiving sufficient revenue from donors to cover general expenditures each year.

NOTE D - PLEDGES RECEIVABLE, NET

Unconditional promises to give are included in the financial statements as pledges receivable and revenue in the appropriate net asset category, and are due as follows at June 30:

	2021		2020		
Amounts due in Less than one year One to three years	\$	603,000 602,500	\$	625,500 215,000	
Pledges receivable, gross		1,205,500		840,500	
Unamortized discount Reserve for uncollectible amounts		(28,777) (100,000)		(8,368) (100,000)	
Pledges receivable, net	\$	1,076,723	\$	732,132	

Pledges were discounted at 3.25% as of June 30, 2021 and 2020.

As of June 30, 2021 and 2020, K1C has conditional contributions of \$100,000 and \$180,000, respectively. These contributions have not been recorded on the accompanying financial statements, as they are payable based on a future event occurring.

NOTE E - INVESTMENTS

Investments consisted of the following at June 30:

	 2021	 2020
Money market funds Fixed income mutual fund	\$ 3,311,484 754,636	\$ 2,897,156 589,096
	\$ 4,066,120	\$ 3,486,252

Fair Value Measurements

U.S. GAAP defines fair value, establishes a framework for measuring fair value, establishes a fair value hierarchy based on the inputs used to measure fair value and enhances disclosure requirements for fair value measurements. U.S. GAAP also maximizes the use of observable inputs and minimizes the use of unobservable inputs by requiring that the observable inputs be used when available.

NOTES TO FINANCIAL STATEMENTS - CONTINUED

June 30, 2021 and 2020

Observable inputs are inputs that market participants would use in pricing the asset or liability based on market data obtained from independent sources. Unobservable inputs reflect assumptions that market participants would use in pricing the asset or liability based on the best information available in the circumstances. The fair value hierarchy is broken down into three levels based on the transparency of inputs as follows:

- Level 1 Quoted prices are available in active markets for identical assets or liabilities as of the report date. A quoted price for an identical asset or liability in an active market provides the most reliable fair value measurement because it is directly observable to the market. These include mutual funds traded in an active market.
- Level 2 Pricing inputs are other than quoted prices in active markets, which are either directly or indirectly observable as of the report date. The nature of these securities includes investments for which quoted prices are available, but which are traded less frequently and investments that are fairly valued using other securities, the parameters of which can be directly observed.
- Level 3 Securities that have little to no pricing observability as of the report date. These securities are measured using management's best estimate of fair value, where the inputs into the determination of fair value are not observable and require significant management judgment or estimation.

Inputs are used in applying the various valuation techniques and broadly refer to the assumptions that market participants use to make valuation decisions, including assumptions about risk. Inputs may include price information, volatility statistics, specific and broad credit data, liquidity statistics, and other factors. A financial instrument's level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement; however, the determination of what constitutes observable requires significant judgment by K1C.

K1C considers observable data to be market data that is readily available, regularly distributed or updated, reliable and verifiable, not proprietary, and provided by independent sources that are actively involved in the relevant market. The categorization of a financial instrument within the fair value hierarchy is based upon the pricing transparency of the instrument and does not necessarily correspond to K1C's perceived risk of that instrument.

The following tables present information about K1C's assets measured at fair value on a recurring basis as of June 30, 2021 and 2020 and indicates the fair value hierarchy of the valuation techniques utilized by K1C to determine such fair values. Money market funds, which are stated at cost, are not included in the table.

		2021										
	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	Balance as of June 30, 2021								
Fixed income mutual fund	\$ 754,636	\$ -	\$ -	\$ 754,636								
	\$ 754,636	\$ -	\$ -	\$ 754,636								

NOTES TO FINANCIAL STATEMENTS - CONTINUED

June 30, 2021 and 2020

				20)20		
	i M I	oted Prices n Active arkets for dentical Assets Level 1)	0	ignificant Other bservable Inputs (Level 2)	Uno	gnificant bservable Inputs .evel 3)	lance as of le 30, 2020
Fixed income mutual fund	\$	589,096	\$		\$		\$ 589,096
	\$	589,096	\$	-	\$	_	\$ 589,096

NOTE F - FEDERAL INCOME TAX DETERMINATION

K1C was organized and incorporated in Illinois as a not-for-profit organization in 2004. K1C has received a favorable determination letter from the Internal Revenue Service (IRS) stating that it is exempt from federal income taxes under the provision of Section 501(c)(3) of the Internal Revenue Code (IRC) of 1986, as amended, except for income taxes pertaining to unrelated business income. The FASB issued guidance that requires tax effects from uncertain tax positions to be recognized in the financial statements only if the position is more likely than not to be sustained if the tax position were to be challenged by a taxing authority.

Management has determined there are no material uncertain tax positions that require recognition in the financial statements. Additionally, no provision for income taxes is reflected in these financial statements, and there is no interest or penalties recognized in the statements of financial position or statements of activities.

NOTE G - COMMITMENTS

K1C is allocated rental expense from the Commercial Club Foundation (the Foundation) based on rental space that it occupies. The Foundation is obligated under an operating lease for office rent that expires on October 31, 2021. K1C's total allocated rental expense under this rental arrangement aggregated to \$171,998 and \$167,276 for the years ended June 30, 2021 and 2020, respectively. K1C receives donations from the Foundation, reflected as revenues on the accompanying statements of activities, to pay its allocated rental costs. The lease contains escalation clauses and a renewal option. K1C's allocated future minimum annual payments to the Foundation under this arrangement at June 30, 2020, are as follows:

Years Ending June 30,

2022 \$ 33,889

K1C has entered into capital lease obligations to acquire certain office equipment. The copy machine leases have a term of 36 months and the postage machine lease has a term of 63 months.

NOTES TO FINANCIAL STATEMENTS - CONTINUED

June 30, 2021 and 2020

Property recorded under capital leases included the following amounts at June 30:

	 2021	 2020
Office equipment Less accumulated depreciation	\$ 29,698 (24,376)	\$ 29,698 (14,796)
Net capitalized leased property	\$ 5,322	\$ 14,902

Amortization expense for capitalized leased property was \$9,580 and \$9,581 for the years ended June 30, 2021 and 2020, respectively, and is included in depreciation expense.

The future minimum lease payments under these capital leases are as follows:

Fiscal Years Ending June 30,

Total minimum payments required	1,251
2023	
2022 2023	\$ 1,016 235

NOTE H - EMPLOYEE RETIREMENT PLAN

The Commercial Club of Chicago (Club) administers a defined contribution 401(k) plan for all employees of K1C. Eligible employees may elect to contribute up to the IRS limit of their annual compensation to the plan. K1C makes contributions equal to 5% of an employee's compensation beginning after one year of service or the required service hours, for eligible employees aged 21 years and older. Under a contract with the Club, a third-party service provider receives plan contributions, maintains participants' individual accounts, offers the investment options and pays benefits to participants or their beneficiaries. 401(k) account balances are immediately vested. K1C's contributions to the plan totaled \$59,817 and \$54,171 for the years ended June 30, 2021 and 2020, respectively.

NOTE I - NET ASSETS WITH DONOR RESTRICTIONS

Net assets with donor restrictions at June 30, 2021 and 2020, were restricted for the following programs:

	2021		2020	
Conducive environment Policy General operations (time restricted)	\$	85,949 66,242 966,723	\$	162,500 50,000 519,632
Total	\$	1,118,914	\$	732,132

NOTES TO FINANCIAL STATEMENTS - CONTINUED

June 30, 2021 and 2020

During the years ended June 30, 2021 and 2020, net assets released from restrictions in accordance with the grant requirements were expended for the following programs:

	 2021	 2020
Conducive environment Policy School quality Constal energiations (time restricted)	\$ 369,576 339,060 25,000 387,500	\$ 837,350 695,369 119,389 655,500
General operations (time restricted) Total	\$ 1,121,136	\$ 2,307,608

NOTE J - TRANSACTIONS WITH AFFILIATED ORGANIZATIONS

K1C receives donations from the Foundation, reflected as revenues on the accompanying statements of activities. For the years ended June 30, 2021 and 2020, donations from the Foundation were \$196,998 and \$167,276, respectively.

K1C incurs certain operational expenses, such as office supplies, paid by the Civic Committee and subsequently reimbursed by K1C. The appropriate expenses are recorded in K1C's accompanying statements of activities and were \$438,544 and \$445,940 for the years ended June 30, 2021 and 2020, respectively.

Amounts due from Foundation for donations are reflected as amounts due from affiliated organizations on the accompanying statements of financial position. As of June 30, 2021 and 2020, amounts due from the Foundation were \$25,000 and \$630, respectively.

Amounts due to Civic Committee and Civic Consulting Alliance for expenses incurred are reflected as amounts due to affiliated organizations on the accompanying statements of financial position. As of June 30, 2021 and 2020, amounts due to the Civic Committee were \$525 and \$1,721, respectively.

K1C is allocated rental expense and depreciation from the Foundation based on rental space that it occupies under a lease held by the Foundation. Rent and depreciation expenses recorded for space occupied by K1C were \$171,998 and \$167,276 for the years ended June 30, 2021 and 2020, respectively. K1C receives donations from the Foundation, reflected as revenues on the accompanying statements of activities, to pay its allocated rental expense.

For the years ended June 30, 2021 and 2020, donated services for administrative and program support provided by the Civic Committee were \$189,211 and \$232,952, respectively.

NOTE K - SUBSEQUENT EVENTS

K1C evaluated its June 30, 2021, financial statements for subsequent events through October 15, 2021, the date the financial statements were available to be issued.

Subsequent to year end, the Foundation also renewed its lease for office space. The new lease expires on December 31, 2023. K1C is allocated rental expense from the Foundation based on rental space that it occupies.

K1C is not aware of any other subsequent events that would require recognition or disclosure in the financial statements.